



SANAC JOB DESCRIPTION

Job Title:	Technical Lead: Human Rights, Advocacy and Community Response Systems	Job Category:	
Department:	TSU	Job grade	
Location:	Pretoria Hatfield SANAC Office	Travel Required:	Yes
Level/Salary Range:		Position Type:	
Reporting to:	Technical Support Unit Lead	Date posted:	
Will Train Applicant(s):		Posting Expires:	
Job Description			CHALLENGES (Where applicable)
<p>Job Purpose:</p> <p>The incumbent will provide strategic and implementation guidance on the Human Right (HR), Advocacy and Community Response Systems (CRS) programmes in collaboration with communities, civil society, technical partners and government and other stakeholders. The incumbent will provide identification of, and respond to, technical assistance needs with regard to the three programmes, in particular to capacity building; networking; promoting dialogue and advocacy; strengthening of platforms that improve coordination, joint planning and effective linkages between civil society, government and other role players at national, provincial, district and sub-district level, focusing on building sustainable networks, systems and structures to respond to HIV and TB.</p> <p>S/he will also provide technical leadership and oversee the development of tools and mechanisms to strengthen monitoring, evaluation and learning (MEL) processes; capture and promote CRS/Advocacy and HR best practice; and increasing transparency and dialogue on performance of HIV and TB services at all levels. The incumbent will be required to assess quality of the three programmes mainly for the Global Fund and CDC funded programmes and other Donor funded ones. He/she must ensure quality of programmes is improved, unblock bottlenecks in the grant; ensure in-depth preparation for relevant donor monitoring/review forums. Additionally the incumbent is expected to be part of National Technical Working Groups, where they will present / discuss best practice in these programmes. The incumbent will be required to go deeper into districts, assess quality of services; standard of care and ensure there is an overall improvement on uptake of services. The incumbent must ensure that there are ways to improve overall peer outreach and value for money amongst key populations as well as ensuring key populations rights are</p>			



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<p>preserved.</p>	
<p><i>Programme</i></p> <ul style="list-style-type: none"> • Provide ongoing technical guidance and capacity development to Principal Recipients and Sub-Recipients regarding all aspects of the CRS/HR and Advocacy programmes • Provide ongoing technical guidance and capacity development support to civil society and government stakeholders during grant implementation for optimising the design and implementation of programmes to reduce human rights barriers and adjusting them to the COVID-19 related restrictions • Ensure the documentation of human rights violations and response avenues. • Optimising the design and implementation of programmes to ensure operational efficiencies, data collection and reporting • Ensure that all outstanding SOP are completed • Lead the development, implementation and oversight of the Technical Working Groups activities. • Provide technical and programmatic expertise in HIV prevention, care and treatment activities including community-based outreach, peer education/navigation, health clinic/hospital/other public and private facility service provision, behaviour change communication, treatment and care and referrals for HIV, STI, Gender Based Violence (GBV), and FP services. <p><i>Quality Services</i></p> <ul style="list-style-type: none"> • Ensure quality work on standard operating procedures contextualized to the South Africa environment assuring confidentiality and mitigation if required. • Contribute to program quality according to national standards including quality assurance and quality improvement initiatives. <p><i>Reporting: M&E</i></p> <ul style="list-style-type: none"> • Oversee production of timely and accurate technical reports. • Provide leadership for and oversee reporting, monitoring and evaluation of national programmes, including statistical reports and donor reports; • Lead in the development of work plan activities; ensure appropriate levels of technical assistance in program operations; coordinates collaborate efforts in program implementation including assisting in the provision of technical assistance to GF and CDC implementation 	<p>Weightings %</p>



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<p>partners for the provision of high quality services.</p> <ul style="list-style-type: none"> • Document best practice, case studies, reflections on national work, and contribute to research. <p><i>Advocacy and Human Rights</i></p> <ul style="list-style-type: none"> • Lead the development of Scopes of Work (SOW), memorandums of understanding (MOUs), technical management of activities for consultants and Sub Recipients to ensure that implementation plans and budgets are met and deliverables are of high quality. • Lead in the advocacy for programmes around human rights, in particular HIV/AIDS; • Lead the inclusion of sensitivity to cultural diversity and understanding of the political, contextual, and ethical issues in assigned areas; and • Provide strategic guidance and coordination of advocacy work with key population groups for universal access to HIV leveraging donor funding to overcome structural barriers. <p><i>Value for Money</i></p> <ul style="list-style-type: none"> • Ensure assessment on value for money on key populations programmes; in essence key populations programmes must be efficient and economical • Ensure well costed and documented programme outcomes 	
<p>Minimum Requirements: Experience</p> <ul style="list-style-type: none"> • Knowledge of processes for developing and implementing HIV prevention, care, and treatment programs with key population groups in South Africa. • Design, implementation, and management of public health/international development programs funded by Global Fund and PEPFAR. • Proven skills in mentoring, leadership and networking. • Sensitivity to cultural differences and understanding of the political and ethical issues surrounding public health issues among key populations in South Africa. • Ability to manage and complete numerous tasks with a high degree of organization and limited resources. • Experience working with civil society organizations to plan and implement clinical HIV programs. • Experience of proactively identifying risk, addressing issues and appropriately communicating these to the Technical Support Unit Lead, Global Fund Country Team, Country Coordinating Mechanism, Global Fund Principal Recipients and PEPFAR Structures. • Experience of establishing strong working relationships with colleagues 	



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<p>from different organizations and cultures.</p> <ul style="list-style-type: none"> • Experience identifying, designing and brokering public-private partnerships. • Ability to meet deadlines with strong attention to consistency, detail, and quality. • Ability to travel within the country or region and internationally if needed. 			
<p>Minimum Qualifications</p> <ul style="list-style-type: none"> • Degree in Public Health or related field or equivalent • Over 10 years of demonstrated technical expertise, with substantial HIV prevention, care, and treatment. • At least 5 years of demonstrated excellence in a senior-level technical leadership position, preferably in an international development context and working with KP groups • This job description summarizes the main duties of the job. It neither prescribes nor restricts the exact tasks that may be assigned to carry out these duties. This document should not be construed in any way to represent a contract of employment. Management reserves the right to review and revise this document at any time. 			
Staff reporting under this position			
Title	Name	Signature	Date
Manager			
Employee			
HR			
CEO			