



Ensuring rights and choices for all

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

SHORT-TERM CONSULTANCY FOR THE MAPPING OF EXISTING PROGRAMMES TARGETING ADOLESCENT BOYS AND YOUNG MEN TOWARDS THE PREVENTION AND CONTROL OF HIV, TB AND STIs IN SOUTH AFRICA

TERMS OF REFERENCE	
Hiring Office:	UNFPA South Africa. Pretoria
Introduction and Context	<p>UNFPA is the United Nations reproductive health and rights agency that contributes to the expansion of possibilities for women and young people to lead healthy and productive lives. It is the lead United Nations agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled.</p> <p>The She Conquers evaluation report recommended a comprehensive mapping exercise at a national level to identify which partners are providing which services and who are the target groups for these services. This is to ensure clarity on the parts and areas of the comprehensive packages available for youth, by whom as well as determine where the gaps lie.</p> <p>UNFPA in collaboration with The South African National AIDS Council (SANAC) Trust seek to appoint a consultant to develop an Adolescent Boys and Young Men (ABYM) service mapping directory and gap analysis report for the optimization of the ABYM HIV, TB and STIs Prevention Agenda in South Africa.</p> <p><u>Background</u></p> <p>In South Africa, youth programmes and initiatives play a vital role in providing access to and accelerating uptake of comprehensive health care and prevention services. The National Strategic Plan on HIV, TB, STIs 2017-2022 (NSP) reviews indicate a limited number of existing interventions targeting adolescent boys and young men (ABYM) in their diversity. With an exception to circumcision programmes, there is a wide service gap in the provision of ABYM focused HIV care, prevention, and treatment. Detailed mapping of intervention services cultivates a coherent and quantitative understanding of the multiple gaps experienced by young people in South Africa.</p> <p>The understanding of deprivation at different geographical levels is considered key to developmental and service delivery efforts to support young people. It helps to inform youth-specific health and social development interventions that aim to address the social and structural drivers of HIV. It was noted in the 2021 State of the Nation Address (SONA) that: <i>"We need to support innovation in mapping the services available to young people in every community to identify gaps and target interventions in areas of greatest need"</i>.</p> <p>The mapping of ABYM services provides an overview of what the cohort in a particular municipality looks like, and of the inequities in socio-economic outcomes and service delivery that exist between different communities within a municipality to strengthen interlinkages. Mapping platforms that provide statistics on different aspects of health, education, employment and living conditions across the country provide a clear visual representation of the collaborative efforts across different departments, communities, and partner initiatives.</p>

	<p>Useful databases exist that provide statistics on different aspects of health, education, employment and living conditions of ABYM in South Africa, though not entirely integrated. Existing developments in mapping services provide a positive outlook on how mapping platforms can be used to extract valuable data about ABYM service providers, their beneficiaries and the package of services delivered. The availability of detailed maps may contribute to capacitating ABYM led organisations and inform decision making on resources allocation and enhance decision-making towards the prevention and control of HIV/TB and STIs for ABYM in South Africa.</p>
<p>Purpose of consultancy:</p>	<p>The purpose of the consultancy is to undertake the following pieces of work, grounded in human rights, and using participatory approaches:</p> <ul style="list-style-type: none"> ● Map existing gender sensitive ABYM evidence-based programmes and initiatives in South Africa that focus on the prevention of HIV and GBV prevention and response. ● Develop a gap analysis report on the existing ABYM initiatives especially at implementation level. ● Map youth-led, youth-focussed and youth serving organisations targeted at ABYM and AGYW specific to the HIV and GBV response. ● Develop a mapping report to support SANAC’s HIV response and coordination role amongst all the duty-bearers.
<p>Objectives: <i>(Description of services, activities, or outputs)</i></p>	<p>The expected deliverables are;</p> <ol style="list-style-type: none"> a) Final service mapping directory for programmes targeted at ABYM in South Africa (National, Provincial, District and Local level) b) Final gap analysis report on existing ABYM programmes c) Final report and database outlining all youth-led, youth-focussed and youth serving organisations in the HIV response.
<p>Duration and working schedule:</p>	<p>The consultancy period is required to commence work on August to 30 November 2021</p> <ul style="list-style-type: none"> ● (5 Days) Review of guiding documents and inception meeting ● (1 Day) Submission of inception report with detailed work plan ● (20 Days) Coordinate virtual consultation meetings with all relevant implementing partners and stakeholders ● (15 Days) Compile and submit first draft reports for review by UNFPA, SANAC and ABYM Reference team ● (5 Day) Present revised plans to UNFPA, SANAC and ABYM Reference team and solicit feedback ● (5 Day) Submit final district plans and any supporting documentation by 30 November 2021
<p>Place where services are to be delivered:</p>	<p>The Consultancy will be based in Pretoria. The consultant may be expected to travel to implementation sites however, this will be subject to the constraints imposed by the COVID 19 regulations and lockdown requirements.</p>
<p>Supervisory arrangements:</p>	<p>The consultant will be under the overall supervision of the UNFPA Adolescent and Youth program officer and by the SANAC Executive Manager: NSP Implementation and the ABYM Advisory Group.</p>

Expected travel:	The consultant is expected to mainly work remotely (off-site/virtually). The consultant may be expected to travel to implementation sites however, this will be subject to the constraints imposed by the COVID 19 regulations and lockdown requirements.
Required expertise, qualifications and competencies, including language requirements :	<p>The consultancy requires should meet the following criteria:</p> <ul style="list-style-type: none"> ● Registered service provider with at least 3 years of experience, in developing strategic frameworks with BBBEE registration. ● Education: Post-graduate University Degree or equivalent in public health/sexual and reproductive health, medicine/social sciences, programme management, or other related field. ● Knowledge of HIV, TB and STIs in South Africa. ● Aptitude for policy, strategic planning, system development, and organizational skills, including results orientation. ● Minimum of 5 years proven track record in designing visually engaging infographics on HIV, TB and STIs ● Be familiar with government health policies, systems and structures, knowledge and/or understanding the SANAC and its stakeholders ● Have excellent interpersonal and communication skills ● Work under pressure and have good work ethics ● Excellent English language writing and editing. ● Demonstrate strong written communication, analytical ability, and ability to rapidly integrate information from various sources. ● Knowledgeable of current SANAC activities including HIV, TB and STIs. ● Ability to deliver the requirements on time and be responsive to all communications ● Outstanding writing skills and proven track-record of writing quality publications in the development sector; ● Sound knowledge of results based management and reporting. ● Ability to present concepts visually and communicate appropriately at various levels – strategic, programme management and implementation level. ● Familiarity with South African Government, UN development programmes will be an asset ● Knowledge of key issues in the Youth Development sector
Evaluation criteria and payment terms	<p><u>Evaluation:</u></p> <ul style="list-style-type: none"> ● 30%: Technical approach and level of understanding of the objectives and scope of the assignment ● 30%: Profile of the consultant and relevance to the project; and professional experience ● 40%: Proven expertise and experience in working on development of district implementation and action plans <p><u>Payment:</u></p> <p><u>The level of effort expected is from August 2021 to 30 November 2021</u></p> <ul style="list-style-type: none"> ● 1st instalment – 30% (after delivering the Inception Meeting Report), ● 2nd instalment – 50% (after delivering the 1st Draft of the 3 x Deliverables), ● Final instalment – 20% (after submission of Final Deliverables)
Submission of proposals	<p>Submit proposal and CV to zaf.admin@unfpa.org</p> <p>Closing for submissions by 13 August 2021</p>

Signature of Requesting Officer in Hiring Office:



Date: 03 August 2021