



P.O. Box 13912, HATFIELD, 0028 | 2<sup>nd</sup> Floor, Block E, Hatfield Gardens, 333 Grosvenor Street, Hatfield, PRETORIA, 0028, Tel:  
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<b>BID/RFQ NUMBER:</b>	<b>RFQ2201001</b>
<b>CLOSING DATE:</b>	<b>10 January 2022 @11:00</b>
<b>RE-ADVERT CLOSING DATE:</b>	<b>28 January 2022 @ 11:00</b>
<b>BID VALIDITY PERIOD:</b>	<b>90 DAYS (COMMENCING FROM THE BID CLOSING DATE)</b>
<b>DESCRIPTION OF BID:</b>	<b>APPOINTMENT OF A CONSULTANT TO CONDUCT A RAPID ASSESSMENT OF ADOLESCENT GIRLS AND YOUNG WOMEN (AGYW) LEADERSHIP CAPACITY PROGRAMMES/INTERVENTIONS IN SOUTH AFRICA</b>
Please Indicate whether the bidder is a: Service Provider or Independent Consultant	
RFP/ RFQ TO BE EMAILED TO THE FOLLOWING EMAIL ADDRESSES:	
Email address:	
<a href="mailto:Beullah@sanac.org.za">Beullah@sanac.org.za</a>	
Copied: <a href="mailto:Mbali@sanac.org.za">Mbali@sanac.org.za</a>	
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Both Email and Hard Copies submission is Accepted for this request	



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## **TERMS OF REFERENCE FOR THE APPOINTMENT OF A CONSULTANT TO CONDUCT A RAPID ASSESSMENT OF ADOLESCENT GIRLS AND YOUNG WOMEN (AGYW) LEADERSHIP CAPACITY PROGRAMMES/INTERVENTIONS IN SOUTH AFRICA**

### **1. Background**

South Africa is home to the largest human immunodeficiency virus (HIV) epidemic in the world, modelled at 7.2 million people living with HIV (PLHIV) (all ages) in 2017.<sup>1</sup> With an estimated 260,000 new infections annually, South Africa's HIV epidemic is not only the largest in the world, but also the fastest growing.<sup>2</sup> Survey data from the same year show HIV prevalence of 14% among people of all ages (up from 12.2% in 2012), and 20.6% among those aged 15-49 years (up from 18.8% in 2012).<sup>2</sup> Women face disproportionate HIV burden throughout the life cycle. Still, this gender disparity is most pronounced among adolescent girls and young women (AGYW) aged 15-24 years, whose HIV prevalence is 3.3 times greater than their male peers (15.5% compared to 4.8%).<sup>3</sup>

From 2010 – 2016, the Global Fund (GF) provided support to programmes addressing Orphans and Vulnerable Children and Youth. When emerging epidemiological data reflected the enormous burden of disease on AGYW, a new programme was designed and implemented from 2016-2019, that focused HIV prevention efforts on AGYW. The objectives of the AGYW programme (2016-2019) were aligned to the She Conquers Campaign. Process evaluations of each programme component were undertaken, and many lessons were learnt during the grant, which has informed the design of the Global Fund grant for 2019-2022.

The AGYW Programme (2019-2022) offers an age-tailored combination prevention programme for AGYW aged 15-24 years. The programme targets AGYW, in and out of school, but does not decline service provision to other populations engaged by the programme [i.e., Adolescent Boys and Young Men (ABYM) in-school, members of the broader community]. Notably, a central principle of the AGYW Programme is to ensure that there is collaboration and interaction with programmes such as DREAMS and other GF funded programmes and cross-referrals and information flows at all levels, from programme management at Principal Recipient (PR) level, to providing comprehensive and integrated services to AGYW in the community across all 12 sub-districts.

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<sup>1</sup> Simbayi LC, Zuma K, Zungu N, Moyo S, Marinda E, Jooste S, Mabaso M, Ramlagan S, North A, van Zyl J, Mohlabane N and the SABSSMV Team (2018) South African National HIV Prevalence, Incidence, Behaviour and Communication Survey, 2017. Cape Town: HSRC Press. Page xxi. Key Reference Document.

<sup>2</sup> Simbayi LC, Zuma K, Zungu N, Moyo S, Marinda E, Jooste S, Mabaso M, Ramlagan S, North A, van Zyl J, Mohlabane N and the SABSSMV Team (2018) South African National HIV Prevalence, Incidence, Behaviour and Communication Survey, 2017. Cape Town: HSRC Press. Page xxi. Key Reference Document.

<sup>3</sup> UNAIDS (2016) Country Factsheet South Africa. Available online at <http://aidsinfo.unaids.org>



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Increasing the leadership capacity of AGYW has been identified as a critical priority in the AGYW programme. There are various approaches and interventions currently being implemented across South Africa, all with varying degrees of success. These range from formal programmes offered by education institutions to slightly informal interventions such as youth camps and mentorship programmes all targeting different age groups. Rather than reinvent the wheel and avoid duplication, SANAC would like to enhance existing approaches that can be taken to scaled and lead to demonstrable impact. Of great importance is complete ownership of these initiatives by all stakeholders ranging from; AGYW themselves, District and Local AIDS Councils, School Governing Bodies, Faith-Based Leaders, Traditional Authorities and broader communities at large.

## **2. Objectives**

Conduct a rapid diagnostic review to:

- Provide a detailed understanding of the existing infrastructure and interventions in South Africa that focus on building the leadership capacity of AGYW and their outcomes.
- Review of the Adaptive Leadership approach offered by Harvard University and how it can be adapted in South Africa
  - Consultations on the adaptive leadership approach should include custodians on their appetite to adapt the programme, associated costs, and what implementation arrangements will look like.
- Offer perspectives in the ecosystem around the adolescent personas, including how AGYW themselves are engaged in this process.
- Make recommendations to SANAC and Global Fund PRs on the best interventions that can be implemented under the new Global Fund Grant Cycle, commencing on 1 April 2022.

## **3. Expected Deliverables**

The main deliverables will include:

- Inception report that clearly outlines timelines, methodology and approach, and a mitigation strategy for COVID-19 related risks.
- Data collection tools
- Final report/assessments.
- Powerpoint presentation to SANAC and PRs summarising key recommendations.

## **4. Qualifications and experience**

SANAC Trust intends to contract a service provider or consultant with extensive experience that includes:

- Master's degree in public health, Social Sciences or equivalent.
- Knowledge and understanding of the AGYW landscape in South Africa.
- Experience in conducting similar assessments



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- Knowledge and understanding of the SANAC and its stakeholders
- Excellent English language writing and editing.

#### **Competencies and special skills requirement:**

- Demonstrate strong written communication, analytical ability, and ability to integrate information from various sources rapidly.
- Ability to deliver the requirements on time and be responsive to all communications from SANAC and other key stakeholders
- Ability to work under pressure.

#### **5. Timelines**

The level of effort expected is **30 consultancy days**

#### **6. Supervision**

SANAC in close collaboration with the AGYW Programme Managers from the 3 PRs.

#### **7. The following Documents should accompany the bid application**

1. Proposal which include a project approach and work plan
2. Project Leader and Staff CV
3. BEE and Tax Compliant pin
4. Three Reference letters in a similar project
5. Costing/ price quotation
6. Resent CSD Summary report ( with active company registration status and Tax Compliant Status)
7. Bid Document to be completed by the successful bidder ( SBD 4, 8, 9, 6.1 and General Condition of Contract

For enquiries, please contact [beullah@sanac.org.za](mailto:beullah@sanac.org.za) Closing date for the application is 28 January 2022

**NB: Please indicate your ability, availability and daily rate to undertake the terms of reference above (including travel and daily subsistence allowance, if applicable). Applications submitted without a daily rate will not be considered.**